

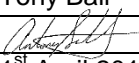


We have an acute awareness of Corporate Social Responsibility which includes ensuring ethical procurement practices take place within the SES Group.

Safety, probity and security of our clients and members of the general public is at the centre of what we deliver.

Our ten point plan of sustainability includes:

- To practice ethical procurement in all our purchasing processes ensuring good practice, enhanced integrity and reputation.
- To establish an environmental management system enabling objectives to be identified, action plans to be implemented and implementation to be monitored to protect the environment, to preserve natural resources and encourage biodiversity
- To ensure that our facilities and services comply with relevant regulations, taking account of standards as they develop
- To go beyond the minimum legal requirements in terms of improving personal health and safety protection
- To increase our efforts in terms of development and innovation, in order to improve our ability to respond to environmental challenges
- To develop our employees' skills, to encourage them to be autonomous and to promote corporate innovation
- To encourage our partners, sub-contractors and suppliers to abide by our sustainable development and ethical practice commitments
- To anticipate the needs and expectations of the public in terms of environmental and social services
- To participate in the social development of communities where our facilities and suppliers are based
- To promote our commitment to all stakeholders in facilitating access to essential services and towards the respect of fundamental rights

Name:	Tony Ball
Signature:	
Date:	1 <sup>st</sup> April 2016

4	RJ - AS	TB - MD	01/04/16	Change of MD
3	RJ - AS	GH - MD	27/05/15	Website Address
2	SD - AS	TB - MD	06/05/14	Logo Change
1	SD - SA	TB - MD	01/11/11	N/A first issue
Revision	Prepared by	Approved by	Issue Date	Description of Modifications Made