



### Terrorism

Please be aware that the threat from far right wing group 'National Action' is expected to escalate in the coming months. This, combined with the arrest of 58 females in 2017 in terrorism charges, just highlights the fact that stereotyping terrorists does not sit well ethically.

Those that have taken part in the 'Behavioural Detection Awareness' training, please refresh yourself with the 'Baseline' and indicators of possible terrorist or criminal behaviour.

Remember, the optimum time to stop an attack is during the planning stage.

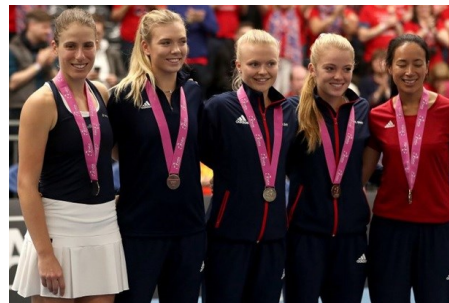
### SES Values 2018

- Professional in Approach
- Proactive and Innovative
- Proud of our Client Services
- Putting the Safety of the Public First
- Promoting and Growing our Team

### Federations Cup - 2019

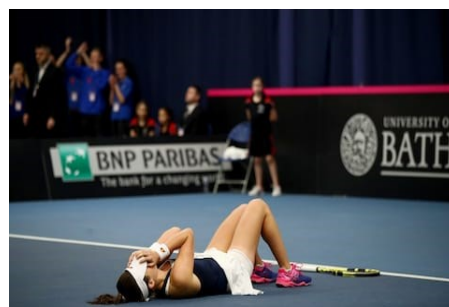
It was with an honour to be requested by the Lawn Tennis Association (LTA) to provide the security provision for the Fed Cup 2019 – Europe/Africa Zone Group I at the University of Bath this month. It is the first time that the international women's team competition is being staged in the UK since 1993 and eight nations, including Great Britain, battled it out for promotion to the World Group II stages. Joining the host nation at the Sports Training Village were Croatia, Georgia, Greece, Hungary, Serbia, Slovenia and Turkey.

Team GB won the stage by succeeding in every match, despite some days play extending past midnight.



The Great Britain Team: Johanna Konta, Katie Boulter, Harriet Dart and Katie Swan with coach Anne Keothavong

The staff remained resilient and adaptable to the many changes they faced throughout the tournament. We were responsible for Player Security and Player Movement for all eight nations, this included bag searches. Our Security Provision also had to factor in a planned, 2 day visit by The Duchess of Gloucester. Well done to everyone involved. It is a proud moment to reflect on our ability to develop and deliver security services for a one-off tournament such as this.



Johanna Konta are one of her many, gruelling singles matches.

## Licence

Your licence should be displayed at all times whilst on duty. If you renew your licence you MUST INFORM SES MANAGEMENT ASAP. If your licence is revoked you must inform HR.

## We are Recruiting!

If you know of anyone looking for a job in security and crowd management please encourage them to apply for a position with the SES Group through the 'SES Recruitment' page on the company

website: [www.thesesgroup.co.uk](http://www.thesesgroup.co.uk)

## Pay Queries

If you think you have a pay query please wait until you have received your payslip and advice slip before contacting your Line Manager. When raising a pay query please provide your Manager with the following details:

Date, place you were working, start time, end time, position and who your Supervisor or Manager was.

You will reduce your chance of having a pay query if you make sure that you book in and out at all times.

## The Brits 2019

The Brits were held on 20 February, and as part of our preferred supplier status with the o2 arena, the SES Group were part of the evening as we were providing a range of backstage security and crowd management services.

The SES Group have been involved with The Brit Awards for many years now and we hope to continue this lucrative partnership moving into the future.



The SES Group were proud to be part of the evening and witness some world class performances, from acts such as The Greatest Showman (left).

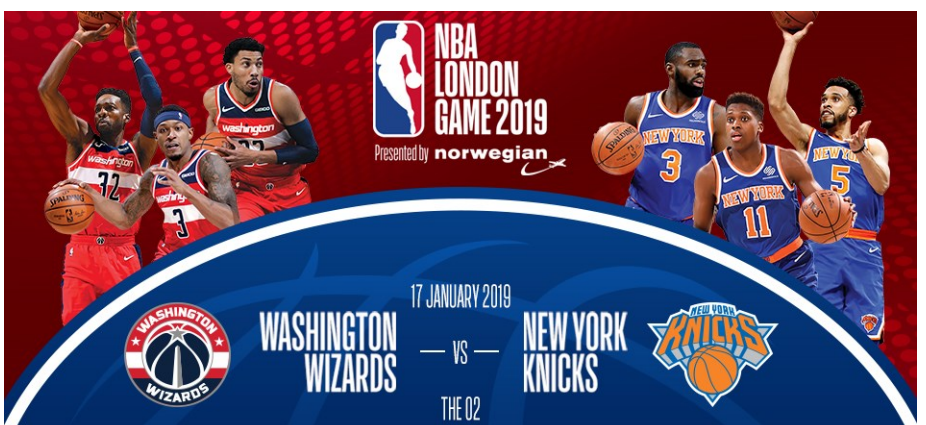


## NBA - London

NBA came to London in January, at the O2 arena, and the SES Group were there to take in the action, and provide a variety of crowd management and security.

As part of our contract with the O2 arena, the SES Group are able to be a part of spectacles such as this.

The SES Group hope to be a part of more sporting events like this in the future.



## Visa's

Please do not leave it to the last minute to renew your visa, if we do not get proof that you have the right to work from the UK border agency then we will have no choice but to stop you working. A letter from the Home Office only confirms that they have received your application NOT that your application has been accepted and does not confirm you have the right to work.

## Appearance

Just a reminder to all staff to ensure that you turn up to work in the correct uniform. Please ensure that it is clean, ironed and that you look smart at all times. No trainers.

## ID Cards

Please make sure that you carry your ID card with you at all times. if you don't have one or you lose it, contact the [hrteam@thesesgroup.co.uk](mailto:hrteam@thesesgroup.co.uk).

## Rewards & Recognition

February - Euston Mobility Team

January—Sarfaraz Patel

December 18 - Simon Singh

November 18 - Richard Poole / Darren Brogan

October 18 - Jonathan Clayton

September 18 - Mohammed Naeem

August 18 - Adrian McLellan Cole

July 18 - No Winner

June 18 - Brad Pigney / Wayne Logan

May 18 - No Winner

April 18 - Darren Leach / Tina Leach

March 18 - Nina Hamza

## Prevention of Slips, Trips and Falls

1. When crossing the track, step over all rails—ballast to ballast.
2. Beware of overgrown undergrowth: it may hide tripping hazards.
3. Beware of uneven ballast.
4. Do not walk on troughing unless absolutely necessary.
5. Do not step on conductor rail guard boards.
6. Beware of frosty conditions, sleepers can become very slippery.
7. Never cross the track where there are point crossings, they may move and trap your foot.
8. Floor edges, stairways, openings and ducts, etc. must be protected—covers must be marked “**Danger, Hole Below**”.
9. Practice good housekeeping to ensure that tripping hazards are eliminated.
10. Use a hand lamp when necessary if walking in the dark or in tunnels.
11. Always walk on authorised walking routes where available.
12. Always use approved points of access.
13. Always wear suitable footwear, which supports the ankle.

## Drugs and Alcohol

1. Alcohol is a depressant drug that affects parts of your brain. You need all your brain functions when working on site.
2. If you are found to be intoxicated you will not be allowed on site and may lose your job.
3. Alcohol takes time to work out of your system. (1 pint takes 2 hours). Heavy drinking the night before may mean you are still under the effects.
4. 50% of all drivers killed are over the limit.
5. If you know someone who is drunk or on drugs, tell your Supervisor.
6. Drugs and Alcohol will affect your ability to work safely.
7. If you are offered drugs, say no.
8. Drugs, alcohol and work do not mix—do not let it become a problem.
9. Drugs cause slow reaction times, clumsiness and poor decision making.
10. You are more likely to have an accident whilst under the influence.

**Safe System of Work Always.**