March 2020 Newsletter

Terrorism

Please be aware that the threat from far right wing group 'National Action' is expected to escalate in the coming months. This, combined with the arrest if 58 females in 2017 in terrorism charges, just highlights the fact that stereotyping terrorists does not sit well ethically.

Those that have taken part in the 'Behavioural Detection Awareness' training, please refresh yourself with the 'Baseline' and indicators of possible terrorist or criminal behaviour. Remember, the optimum time to stop an attack is during the planning stage.

STAY AT HOME IF YOU HAVE CORONAVIRUS SYMPTOMS

Stay at home if you have either:

- a high temperature – you feel hot to touch on your chest or back
- a new, continuous cough – this means you've started coughing repeatedly

Do not go to a GP surgery, pharmacy or hospital.

You do not need to contact 111 to tell them you're staying at home.

Testing for coronavirus is not needed if you're staying at home

CORONAVIRUS

HOW LONG TO STAY AT HOME

- **if you have symptoms, stay at home for 7 days**
- **if you live with other people, they should stay at home for 14 days from the day the first person got symptoms**

If you live with someone who is 70 or over, has a long-term condition, is pregnant or has a weakened immune system, try to find somewhere else for them to stay for 14 days.

If you have to stay at home together, try to keep away from each other as much as possible.

Read the **advice about staying at home**

DO

- **wash your hands with soap and water often – do this for at least 20 seconds**
- **always wash your hands when you get home or into work**
- **use hand sanitizer gel if soap and water are not available**
- **cover your mouth and nose with a tissue or your sleeve (not your hands) when you cough or sneeze**
- **put used tissues in the bin immediately and wash your hands afterwards**
- **avoid close contact with people who have symptoms of coronavirus**
- **only travel on public transport if you need to**
- **work from home, if you can**
- **avoid social activities, such as going to pubs, restaurants, theatres and cinemas**
- **avoid events with large groups of people**

use phone, online services, or apps to contact your GP surgery or other NHS services

DON'T

– do not touch your eyes, nose or mouth if your hands are not clean

– do not have visitors to your home, including friends and family

Licence

Your licence should be displayed at all times whilst on duty. If you renew your licence you MUST INFORM SES MANAGEMENT ASAP. If your licence is revoked you must inform HR.

We are Recruiting!

If you know of anyone looking for a job in security and crowd management please encourage them to apply for a position with the SES Group through the 'SES Recruitment' page on the company website: www.thesesgroup.co.uk

Pay Queries

If you think you have a pay query please wait until you have received your payslip and advice slip before contacting your Line Manager. When raising a pay query please provide your Manager with the following details:

Date, place you were working, start time, end time, position and who your Supervisor or Manager was.

You will reduce your chance of having a pay query if you make sure that you book in and out at all times.

SES Values 2020

- Professional in Approach
- Proactive and Innovative
- Proud of our Client Services
- Putting the Safety of the Public First
- Promoting and Growing our Team

Drugs and Alcohol

1. Alcohol is a depressant drug that affects parts of your brain. You need all your brain functions when working on site.
2. If you are found to be intoxicated you will not be allowed on site and may lose your job.
3. Alcohol takes time to work out of your system. (1 pint takes 2 hours). Heavy drinking the night before may mean you are still under the effects.
4. 50% of all drivers killed are over the limit.
5. If you know someone who is drunk or on drugs, tell your Supervisor.
6. Drugs and Alcohol will affect your ability to work safely.
7. If you are offered drugs, say no.
8. Drugs, alcohol and work do not mix—do not let it become a problem.
9. Drugs cause slow reaction times, clumsiness and poor decision making.
10. You are more likely to have an accident whilst under the influence.

Visa's

Please do not leave it to the last minute to renew your visa, if we do not get proof that you have the right to work from the UK border agency then we will have no choice but to stop you working. A letter from the Home Office only confirms that they have received your application NOT that your application has been accepted and does not confirm you have the right to work.

Appearance

Just a reminder to all staff to ensure that you turn up to work in the correct uniform. Please ensure that it is clean, ironed and that you look smart at all times. No trainers**.**

ID Cards

Please make sure that you carry your ID card with you at all times. if you don't have one or you lose it, contact the hrteam@thesesgroup.co.uk.